

## 10. Equal Opportunities Monitoring Details

West College Scotland is committed to being an Equal Opportunities employer and ensuring that no job applicant or employee is treated less favourably than any other. In order to monitor the effectiveness of our Equal Opportunities Procedure we request all applicants to complete this page.

The page will be separated from your application on receipt and kept securely. It will not be seen by staff responsible for shortlisting or interviewing.

Once the successful applicant has been selected, the data in respect of unsuccessful applicants will be entered into the College's monitoring database in an anonymised form. The Monitoring forms will be securely destroyed six months after the appointment of the successful applicant.

The successful applicant's data will also be held on the database. As the data on this form includes special category personal data, by completing and submitting the form you are giving your unequivocal informed consent to the processing set out above.

**Marital Status**     Civil Partnership     Divorced     Married     Partner     Prefer not to say  
 Not Known     Not Specified     Single     Widowed     Not Married or in Civil Partnership

**Ethnic origin**     African     Any other Asian background     Any other Mixed background  
 Any other White background     Any other background     Any other ethnic background  
 Asian Indian     Bangladeshi     Black African     Black British     Black Caribbean     British  
 Caribbean     Chinese     White Scottish     Indian     Irish  
 Not Stated     Pakistani     White English     White Irish     White other     White and Black Caribbean  
 White Welsh     White and Asian     White and Black African     Prefer not to say

**Religion**     Agnostic     Atheist     Buddhist     Buddhist - Hinayana     Buddhist - Mahayana  
 Christian - Orthodox     Christian - Other     Christian - Protestant     Christian - Roman Catholic  
 Confucianism     Hinduism     Islam - Shiite     Islam - Sunni     Jewish     Judaism - Hassidic  
 Judaism - Orthodox     Judaism - Reformed     Muslim     Spiritualist  
 Other     Pagan     Taoism     Shintoism     Sikhism     Prefer not to say

**Sexual orientation**     Bisexual     Gay     Heterosexual     Lesbian     Prefer not to Say

**Gender**     Female     Male     Prefer not to say

**Have you undergone, or do you intend to undergo a process of gender reassignment**

Yes     No     Prefer not to say

**Age Range**     18-29     30-49     50-59     60-65     Over 65

**Do you have any caring responsibilities for anyone?**     Yes     No

**If so, select as appropriate**     Children under 16     Disabled     Sick or Elderly

**Disability Description (if appropriate)**     Hearing Impairment     Learning Difficulties     Severe Disfigurement  
 Mobility Impairment     Physical Co-ordination Difficulties     Reduced Physical Capacity     Mental Illness  
 Speech Impairment     Visual Impairment     None     Prefer not to say     Other

If Other, please specify

**Where did you hear about this vacancy?**     Intranet     Internet     Job Centre     News Papers  
 Other     Other News Papers     S1 Jobs

If Other or Other Newspaper, please specify